BID FORM

MISSOURI DEPARTMENT OF TRANSPORTATION

PROCUREMENT 600 NE COLBERN ROAD LEE'S SUMMIT, MO 64086

| REQUEST NO. | KC-B13-010 |
|-------------|-----------------|
| DATE | May 10, 2013 |
| PAGE NO. 1 | NO. OF PAGES 15 |

SEALED BIDS, SUBJECT TO THE ATTACHED CONDITIONS WILL BE RECEIVED AT THIS OFFICE UNTIL

BIDS TO BE BASED F.O.B. MISSOURI DEPARTMENT OF TRANSPORTATION

Submit net bid as cash discount stipulations will not be considered

May 20, 2013 at 1:00 PM CST

F.O.B. Destinations

AND THEN PUBLICLY OPENED AND READ FOR FURNISHING THE FOLLOWING SUPPLIES OR SERVICES.

CLAY and PLATTE Counties

SIGN AND RETURN BEFORE TIME SET FOR OPENING.

| Judy M. Franke, CPPB Sr. Procurement Agent | | 816-347-4111 SEALED BIDS ONLY |
|---|--------------|----------------------------------|
| | BUYER EMAIL: | Judy.Franke@modot.mo.gov |

SUPPLIES OR SERVICES

MoDOT is seeking bids from organizations to provide **Temporary Labor Services in Clay & Platte counties** located in the Kansas City, Missouri district. Sealed bids will be accepted for these services as described in this bid. Vendors must factor in all costs associated with the services in their **per hour price**.

NOTE: It is the responsibility of the Bidder to access MoDOT's website in order to obtain any and all addenda(s) issued during the course of this RFB Process

This document constitutes a RFB, and solicits competitive sealed bids from organizations to provide Temporary Labor Services for Clay and Platte Counties in Missouri. The issuance of this RFB in no way constitutes a commitment to award a contract or to pay any costs incurred in preparation of a response to this request.

(SEE ATTACHED FOR CONDITIONS AND INSTRUCTIONS)

| In compliance with the above Request For Bid, and subject any or all the items on which prices were bid with | ect to all conditions thereof, the undersigned bidder on the timeframe specified herein, after receipt of for | 0 |
|--|---|---|
| Date: Telephone No.: | Firm Name: Address: | |
| Fax No.: Federal I.D. No. | By (Signature): | |
| Email Address: Is your firm MBE certified? Yes No | Type/Print Name Title: | |
| Is your firm WBE certified? Yes No | | |
| Form E-103 (Rev. 11-04) | | |

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Temporary Labor Services, Clay and Platte Counties

1. Introduction:

- This Request for Bid (RFB) seeks bids from organizations to provide **Temporary Labor Services**, **Clay and Platte Counties** located in the Kansas City, Missouri district with an effective contract period of Notice to Proceed through June 30, 2014, to the Missouri Highways and Transportation Commission (MHTC) and Missouri Department of Transportation (MoDOT). Each bid must be in a sealed envelope, be mailed or delivered by courier to the RFB Coordinator at the below listed address, on or before the date and time listed herein for receipt of bids/proposals. All questions regarding the RFB shall be submitted to the RFB Coordinator.
- 1.2 Bids must be returned to the office of the RFB Coordinator no later than May 20, 2013, 1:00 PM CST

RFB COORDINATOR:

Judy M. Franke, CPPB
Missouri Department of Transportation
General Services Department
600 NE Colbern Road
Lee's Summit, MO 64086

MARK BID ENVELOPS: KC-B13-010 Temporary Labor Services, Clay & Platte Counties

2. General Description and Background:

- 2.1 The contractor shall provide temporary labor services on an <u>as needed</u>, <u>if needed basis</u> for the MHTC and MoDOT, in accordance with the provisions and requirements stated herein.
- 2.2 The contractor shall provide all services to the sole satisfaction of MoDOT.
- 2.3 MoDOT does not guarantee any specific number of hours to be utilized by this contract.
- 2.4 The contractor shall agree and understand that the contract shall not be construed as an exclusive arrangement and if it is in the best interest of MoDOT, MoDOT may, at its own discretion, obtain alternate services elsewhere.
- 2.5 This work is to be performed under the general supervision and direction of MoDOT and, if awarded any portion of the work, the Contractor agrees to furnish at his own expense all labor and equipment required to complete the work, it being expressly understood that this solicitation is for completed work based upon the price(s) specified and is not a solicitation for rental of equipment or employment of labor by MoDOT, and MoDOT is to have no direction or control over the employees used by the Contractor in performance of the work.
- 2.6 As needed, for official department business, non-department employees (Contractors and Contractor's personnel) may be transported from the designated MoDOT Facility to the job site in MoDOT motor vehicles, for the completion of services, as specified herein. Contractors or Contractor's personnel will not be allowed to operate any MoDOT motor vehicles and MUST wear seat belts at all times while riding in a department vehicle.
- 2.7 The contractor shall educate their workers of the specific tasks they are to perform as provided for on the pricing page, unless otherwise specified herein. No work beyond the tasks outlined in this contract shall be performed by the contractor's employees. Labor provided for the services in accordance with the provisions and requirements of this RFB is to be **non-prevailing wage** as determined by Missouri Department of Labor and Industrial Relations.
- 2.8 Within 30 calendar days after the execution of the service contract, MoDOT will issue a "Notice to Proceed" instead of a purchase order as the services being utilized will be on an as needed, if needed basis.

3. Personnel and Scheduling:

3.1 The contractor shall provide temporary personnel requested anytime of the day, any day of the week, and at the place designated by MoDOT. The reporting location will typically be a MoDOT facility. Personnel will report to the MoDOT facility as specified by MoDOT at the time of request for personnel.

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Temporary Labor Services, Clay and Platte Counties

- 3.2 MoDOT anticipates that the majority of services shall be required during MoDOT's core hours, 7:30 a.m. to 4:00 p.m., Mondays through Fridays, except in cases where general supervision by MoDOT forces are working four ten hour days (4/10s). The 4/10 hour crews vary in start times (i.e. 6:00, 6:30, 7:00 or 7:30 a.m.) and vary in which four days of the week they work (i.e. Monday-Thursday or Tuesday-Friday). The contractor shall not provide temporary personnel on state holidays and weekends unless requested by MoDOT and agreeable to the contractor.
- 3.3 If requested by MoDOT, the contractor's temporary personnel must have a security clearance approved by MoDOT prior to providing services. The contractor shall request and receive the security clearance information from the State Highway Patrol for each of the contractor's temporary personnel that would be providing service.
 - a. By no later than five (5) calendar days after notification by MoDOT, the contractor shall provide MoDOT with a completed **Authorization for Release of Information Form (see page 8)** individually signed by the contractor and the anticipated personnel who shall be providing service.
- 3.4 The contractor MUST provide MoDOT with instructions on how to handle injuries and/or emergencies. MoDOT will provide the contractor with a current building contact information sheet complete with emergency numbers.
- 3.5 MoDOT reserves the right to reject any or all of the temporary personnel selected by the contractor as unacceptable. If MoDOT rejects any or all of the temporary personnel, the contractor shall replace any temporary person with whom MoDOT is not satisfied, and if requested by the contractor, MoDOT shall provide the contractor with justification for each rejection.
- 3.6 If requested by MoDOT and mutually agreeable to the contractor, the contractor shall provide a temporary person to travel to another location in order to complete or continue providing services already started by such temporary person.
- 3.7 MoDOT shall provide the contractor with at least one (1) day notice when temporary personnel shall be required.
 - a. If less than one (1) day notice is provided by MoDOT, the contractor may refuse to provide the personnel if temporary personnel are not available. The contractor must notify the MoDOT as soon as possible if temporary personnel are not available.
- 3.8 MoDOT shall provide at least two (2) hour notice to the contractor of a cancellation of services previously requested
- 3.9 Each time the contractor's services are required, MoDOT shall attempt to utilize the temporary person provided for a minimum of two (2) continuous hours.
- 3.10 If eight (8) hours or less service are requested and provided, the contractor shall be paid for the amount of service actually worked or two (2) hours, whichever is greater.
- 3.11 If more than eight (8) hours of service are provided, the contractor shall be paid for the actual number of hours of service provided.
- 3.12 No temporary personnel shall work in excess of forty (40) hours per week for MoDOT.

4. Equipment and Supplies:

4.1 The contractor shall provide all necessary supplies and equipment necessary to perform the services, with the exception of MoDOT providing PPE (Personal Protective Equipment). PPE equipment is comprised of, but not limited to, safety vests, safety glasses, hard hats, ear plugs and any other required PPE for the equipment/tools being used. MoDOT will provide trash bags, string trimming and brush cutting & tree trimming equipment/supplies. Equipment could include both power and hand tools.

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- 4.2 Breaks and water will be supplied in conjunction with MoDOT's normal work/break policies. MoDOT will supply transportation to and from restroom facilities as necessary. Contractor and/or temporary personnel will be responsible for the following; coats, appropriate boots, rain gear, gloves, lunch and any personal type needs.
- 4.3 The contractor may provide additional safety equipment as the contractor deems necessary.

5. Invoices and Payments:

- 5.1 The contractor shall submit an itemized invoice <u>weekly</u> to the applicable requesting address for the completion of daily services, as specified herein.
- 5.2 Each invoice should be itemized in accordance with items listed on the pricing page. The statewide financial management system has been designed to capture certain receipt and payment information. Therefore, each invoice submitted must reference the request for bid number and must be itemized in accordance with items listed on the pricing page. Failure to comply with this requirement may delay processing of invoices for payment.
- 5.3 If requested by the MoDOT, the contractor shall provide usage reports. The following information should be provided for the services performed: 1) the name of the temporary personnel providing service to MoDOT, 2) a breakdown by location, and 3) the number of personnel and service hours (e.g. start date and hours of service).
- 5.4 The contractor shall understand and agree MoDOT reserves the right to make contract payments to the contractor through electronic funds transfer (EFT). Therefore, prior to any payments becoming due under the contract, the contractor must return a completed state Vendor Input ACH/EFT Application, which is downloadable from the Vendor Services Portal at: https://www.vendorservices.mo.gov/vendorservices/Portal/Default.aspx. Each contractor invoice must be on the contractor's original descriptive business invoice form and must contain a unique invoice number. The invoice number will be listed on the state's **Vendor Payment Website** to enable the contractor to properly apply state payments to invoices. The contractor must comply with all other invoicing requirements stated in the RFB.

6. Agreement and Contractual Requirements:

- 6.1 In accordance with all applicable laws, regulations, and procedures, the contractor and the temporary personnel provided by the contractor shall maintain strict confidentiality of all information and records which the contractor or the temporary personnel provided by the contractor may come in contact with or be privy to in the course of providing services. The contractor and the temporary personnel provided by the contractor shall affirm, in writing, that confidential information shall not be disclosed either during or after the provision of services or following the termination of the temporary persons employment/association with the contractor.
- 6.2 Contract Period: The contract shall commence from the date of Notice to Proceed until June 30, 2014 with up to three (3) one-year *renewal option periods*, or any portion therein. The contract shall not bind, nor purport to bind, the state for any contractual commitment in excess of the original contract period. In the event MoDOT exercises such right, all terms and conditions, requirements and specifications of the contract shall remain the same and apply during the renewal period, pursuant to applicable option clauses of this document.
- 6.3 Renewal Periods If the option for renewal is exercised by MoDOT, the contractor shall agree that the percentages stated on the pricing page for the renewal period shall not exceed the maximum percentage for the applicable renewal period stated herein.
 - a. If renewal percentages are not provided, the prices during renewal periods shall be the same as during the original contract period.
 - b. MoDOT does not automatically exercise its option for renewal based upon the maximum percentage of increase without documented justification supporting an increase, and reserves the right to offer or to request renewal of the contract at a percentage less than the maximum percentage stated.
 - c. In the event MoDOT exercises its option(s) to renew the contract, the requirements for future years shall be basically similar.

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- 6.4 Escalation Clause In the event the contractor requests a price increase during the contract period, either the original contract period or any contract renewal period, the contractor must provide a written request and documentation justifying the need for a price increase, and the amount of such price increase. MoDOT will review the contractor's written request and documentation, and decide if a price increase is to be granted at that particular time. The contractor shall understand and agree that MoDOT's decision shall be final and without recourse.
 - a. No price increase shall be granted during the first 3 months of the original contract period, or if applicable, first 3 months of a contract renewal period.
 - b. In the event a price increase is granted due to an approved escalation, the renewal percentage shall be based upon the current contract value.

7. Submission of Bid:

- 7.1 All bids must be received at the office of the RFB Coordinator as outlined in Section 1. "Introduction" in a sealed envelope/packaging clearly marked "KC-B13-010 Temporary Labor Services, Clay and Platte Counties".
- 7.2 The bidder may withdraw, modify or correct his/her bid after it has been deposited with MoDOT provided such request is submitted in writing and received at the location designated for the bid opening prior to the date and time specified for opening bids. Such a request received as specified will be attached to the bid and the bid will be considered to have been modified accordingly. No bid may be modified after the date and time specified for the opening of bids.

8. Open Competition / Request for Bid Document:

- 8.1 It shall be the bidder's responsibility to ask questions, request changes or clarification, or otherwise advise MoDOT if any language, specifications or requirements of an RFB appear to be ambiguous, contradictory, and/or arbitrary, or appear to inadvertently restrict or limit the requirements stated in the RFB to a single source. Any and all communication from bidders regarding specifications, requirements, competitive bid process, etc., must be directed to the buyer from MoDOT, unless the RFB specifically refers the bidder to another contact. Such communication should be received at least three (3) working days prior to the official bid opening date.
 - a. Every attempt shall be made to ensure that the bidder receives an adequate and prompt response. However, in order to maintain a fair and equitable bid process, all bidders will be advised, via the issuance of an amendment to the RFB, of any relevant or pertinent information related to the procurement. Therefore, bidders are advised that unless specified elsewhere in the RFB, any questions received less than three (3) working days prior to the RFB opening date may not be answered.
 - b. Bidders are cautioned that the only official position of the MoDOT is that which is issued by MoDOT in the RFB or an amendment thereto. No other means of communication, whether oral or written, shall be construed as a formal or official response or statement.
 - c. MoDOT monitors all procurement activities to detect any possibility of deliberate restraint of competition, collusion among bidders, price-fixing by bidders, or any other anticompetitive conduct by bidders which appears to violate state and federal antitrust laws. Any suspected violation shall be referred to the Missouri Attorney General's Office for appropriate action.

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PRICING PAGE

9. Contract Award:

- 9.1 Bids will be reviewed to determine if the bid complies with the mandatory requirements, and award of this bid will be made on an "Item by Item" basis using the "lowest and best" principle of award.
- 9.2 The bidder shall provide a firm, fixed price in the table below for the original contract period for providing the services in accordance with the provisions and requirements of this RFB. <u>All costs</u> associated with providing the required services shall be included in the prices stated below. Sign where indicated below and return with all required solicitation documents.
- 9.3 Labor provided for the services in accordance with the provisions and requirements of this RFB is to be **non-prevailing wage** as determined by Missouri Department of Labor and Industrial Relations.

| CLAY COUNTY | | |
|-------------|--|---|
| Item | Description | Original Contract Period Firm, Fixed Price Per Hour |
| 001 | Porform wood gating, brush cutting and tree trimming operations. All | \$ per hour |
| | Perform weed eating, brush cutting and tree trimming operations. All temporary labor staff asked to operate power equipment such as wood chippers and string trimmers will be trained by MoDOT staff and provided proper PPE in keeping with MoDOT Safety Guidelines and Policies. | |

| PLATTE COUNTY | | |
|---------------|--|---|
| Item | Description | Original Contract Period Firm, Fixed Price Per Hour |
| 002 | LABORER – Crews of 3-20 people Pick up litter on highway right of way and places in trash bags, loads and unloads trash. This may include separating trash that requires special disposal such as batteries, tires, etc. | \$ per hour |
| | Perform weed eating, brush cutting and tree trimming operations. All temporary labor staff asked to operate power equipment such as wood chippers and string trimmers will be trained by MoDOT staff and provided proper PPE in keeping with MoDOT Safety Guidelines and Policies. | |

Renewal Periods: The bidder shall provide below the maximum percentage of increase or decrease for the renewal periods. The percentage shall be computed against the **original contract period prices** for each renewal period. If a renewal percentage is not provided, the prices for the renewal periods shall be the same as the original contract period.

| Name of the Bidder's Firm | Signature of Authorized Representative | Date Signed |
|--------------------------------|--|-------------|
| 3 rd Renewal Period | % of maximum increase and/or% of maximum | decrease. |
| 2 nd Renewal Period | % of maximum increase and/or% of maximum | decrease. |
| 1 st Renewal Period | % of maximum increase and/or% of maximum | decrease. |

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Temporary Labor Services, Clay and Platte Counties

VENDOR INFORMATION & PREFERENCE CERTIFICATION FORM

Vendor Information

All bidders must furnish <u>ALL</u> applicable information requested below

Vendor Name/Mailing Address:

Vendor Contact Information (including area codes):

| | | | Phone #: | |
|--|--|--|---|--|
| | | Cellular #: | | |
| Email Address: | | | Fax #: | |
| Printed Name of Responsible | Officer or Employ | yee: | Signature: | |
| | | | | |
| For Corporations - State in wh | ich incorporated: | | For Others - Sta | ate of domicile: |
| | | | | |
| If the address listed in the Vend Missouri offices or places of bus | | ddress block abo | ve is not located in | n the State of Missouri, list the address of |
| If additional space is required, ple | ease attach an addit | ional sheet and ide | entify it as <u>Address</u> | ses of Missouri Offices or Places of Business. |
| M/WBE INFORMATION: List a Include percentages for subcon | | | | M/WBE) utilized in the fulfillment of this bid. |
| M/WBE Name | | <u>Percentage</u> | of Contract | M/WBE Certifying Agency |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| If additional space is required, ple | ease attach an addit | ional sheet and ide | entify it as M/WRF | Information |
| ii additional space is required, pre | asc attach an addit | | Certification | mormation |
| All bidd | ders must furn | | | tion requested below |
| which the bidder proposes to su | ipply to the MHTC eement, or regulati | are <u>not</u> manufact on, list below, by | tured or produced | ne goods or products offered in the attached bid in the "United States", or imported in accordance per, the country other than the United States |
| Item (or item number) | Location Where Item is Manufactured or Produced | | | |
| | | | | |
| If a delitional appear is we suring a | l places attach an a | alalitica al abanton | d identify it as I as | stion Draducts are Manufactured or Draduced |
| | | | · | ation Products are Manufactured or Produced. ving if applicable. Additional information may be |
| requested if preference is applic | | | | |
| Service-Disabled Veteran is defined as any individual who is disabled as certified by the appropriate federal agency responsible for the administration of veterans' affairs. | | | | wing it applicable. Additional information may be |
| | efined as any indivi | • | ification criteria: | • |
| the administration of veterans' a Service-Disabled Veteran Bus a. Not less than fifty-one | efined as any indiving affairs. Siness is defined as (51) percent of which | idual who is disab s a business cond ch is owned by or | ification criteria: oled as certified by cern: ne or more service | • |
| the administration of veterans' a Service-Disabled Veteran Bus a. Not less than fifty-one owned business, not le and | efined as any indiving affairs. siness is defined as (51) percent of whites than fifty-one (5) | idual who is disables a business concept is owned by or in percent of the | ification criteria: bled as certified by cern: ne or more service stock of which is o | the appropriate federal agency responsible for e-disabled veterans or, in the case of any publicly |
| the administration of veterans' a Service-Disabled Veteran Bus a. Not less than fifty-one owned business, not le and | efined as any indiving affairs. siness is defined as (51) percent of whites than fifty-one (5) daily business ope | idual who is disables a business concept is owned by or in percent of the | ification criteria: bled as certified by cern: ne or more service stock of which is o | the appropriate federal agency responsible for e-disabled veterans or, in the case of any publicly owned by one or more service-disabled veterans; |
| the administration of veterans' a Service-Disabled Veteran Bus a. Not less than fifty-one owned business, not le and b. The management and Veteran In | efined as any indiving affairs. siness is defined as (51) percent of whites than fifty-one (5) daily business open aformation | idual who is disables a business concept is owned by or in percent of the rations of which a | ification criteria: bled as certified by cern: ne or more service stock of which is o | the appropriate federal agency responsible for e-disabled veterans or, in the case of any publicly owned by one or more service-disabled veterans; ne or more service-disabled veterans. |
| the administration of veterans' a Service-Disabled Veteran Bus a. Not less than fifty-one owned business, not lead and b. The management and | efined as any indiving affairs. siness is defined as (51) percent of whites than fifty-one (5) daily business open aformation | idual who is disables a business concept is owned by or in percent of the rations of which a | ification criteria: bled as certified by cern: ne or more service stock of which is o | the appropriate federal agency responsible for e-disabled veterans or, in the case of any publicly owned by one or more service-disabled veterans; ne or more service-disabled veterans. |
| the administration of veterans' a Service-Disabled Veteran Bus a. Not less than fifty-one owned business, not le and b. The management and Veteran In | efined as any indiving affairs. siness is defined as (51) percent of whites than fifty-one (5) daily business open aformation | idual who is disables a business concept is owned by or in percent of the rations of which a | ification criteria: bled as certified by cern: ne or more service stock of which is o | e-disabled veterans or, in the case of any publicly owned by one or more service-disabled veterans; ne or more service-disabled veterans. Business Information |
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| the administration of veterans' a Service-Disabled Veteran Bus a. Not less than fifty-one owned business, not le and b. The management and Veteran In | efined as any individualifairs. siness is defined at (51) percent of whites than fifty-one (5) daily business operformation n's Name (Please I | idual who is disables a business concept is owned by or in percent of the rations of which a | ification criteria: bled as certified by cern: ne or more service stock of which is o | e-disabled veterans or, in the case of any publicly owned by one or more service-disabled veterans; ne or more service-disabled veterans. Business Information |

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SECURITY CLEARANCE AUTHORIZATION

| NAME: | DATE: |
|---|--|
| (PLEASE PRINT) | |
| ADDRESS: | |
| SOCIAL SECURITY NUMBER: | |
| RACE: | MARITAL STATUS: |
| DATE OF BIRTH: | |
| I hereby authorize and request release to the any and all records and information includin reports, and criminal history records. | State of Missouri, personnel, g, but not limited to, originals or copies of any records, documents, |
| I understand that the State of Missouri, before rendering a decision regarding my eli investigation. | personnel, will conduct a background investigation gibility for employment and that this authorization is a part of that |
| | stigation and release from all liability or responsibility the State of ther persons, firms, corporations and institutions supply the above |
| SIGNATURE | |
| | |
| SUPERVISOR'S SIGNATURE | |

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Temporary Labor Services, Clay and Platte Counties

NOTICE OF COOPERATIVE PURCHASING

MODOT IS INTERESTED IN ASSISTING MISSOURI GOVERNMENTAL ENTITIES, ETC. IN PURCHASING EQUIPMENT, VARIOUS MATERIALS, AND SUPPLIES THAT MEET THE MISSOURI DEPARTMENT OF TRANSPORTATION SPECIFICATIONS.

Each bidder is asked to indicate below whether they would be willing to offer (TEMPORY LABOR SERVICES, Clay and Platte Counties) listed in the attached "Request for Bid" for sale to these local political entities at the same bid price offered to MoDOT.

It is understood MoDOT will not issue purchase orders, accept delivery nor make payment for these items ordered by any of these agencies. It is further understood the price is based on the (TEMPORY LABOR SERVICES, Clay and Platte Counties) meeting MoDOT specifications. Any added options, deletions, or extra freight costs would be negotiated between the local agency and the successful vendor.

Indicate below whether your company is willing to offer such cooperative purchasing for Missouri counties, cities or other political entities.

| YES | NO | |
|---|---|----------------------|
| If the price varies throughout the state on MoDOT bids bec F.O.B. your location that would be offered as described. | ause of different delivery destinations, please | e indicate the price |
| F.O.B. Location | | |
| Indicate the deadline date that orders will be accepted | | |
| COMPANY NAME | | |
| ADDRESS | | |
| E-MAIL | | |
| PHONE NUMBER | | |
| SIGNATURE | | |
| TITLE | | |
| DATE | | |

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ANTI-COLLUSION STATEMENT

| STATE OF | _) | |
|---|--|-------|
| COUNTY OF |) SS.) | |
| | | |
| | being first | |
| duly sworn, deposes and says that he is | | |
| <u> </u> | Title of Person Signing | |
| of | | |
| · | Name of Bidder | |
| person, firm, association, or corporation making | e bid for the above project are true and correct; and that the bidder said bid) has not, either directly or indirectly, entered into any agreemany action in restraint of free competitive bidding in connection with eptance. | ment, |
| Affiant further certifies that bidder is not finance above project. | cially interested in, or financially affiliated with, any other bidder for | r the |
| | Ву | |
| | By | |
| | By | |
| Sworn to before me this day of | , 20 | |
| | Notary Public | |
| My Commission Expires | | |

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Temporary Labor Services, Clay and Platte Counties

ANNUAL WORKER ELIGIBILITY VERIFICATION AFFIDAVIT

(For joint ventures, a separate affidavit is required for each business entity)

| STATE OF) | |
|--|--|
|) ss COUNTY OF) | |
| On the day of | , 20, before me appeared, personally Affiant name |
| | Affiant name |
| known to me or proved to me on the basis of satisf | actory evidence to be a person whose name is subscribed to this affidavit, who being |
| by me duly sworn, stated as follows: | |
| • I, the Affiant, am of sound mind | l, capable of making this affidavit, and personally certify the facts herein stated, as |
| required by Section 285.530, RSMo, to enter into | any contract agreement with the state to perform any job, task, employment, labor |
| personal services, or any other activity for which c | ompensation is provided, expected, or due, including but not limited to all activities |
| conducted by business entities. | |
| • | of and I am duly authorized, directed |
| | of, and I am duly authorized, directed |
| and/or empowered to act officially and properly on | · |
| I, the Affiant, hereby affirm an | d warrant that the aforementioned business entity is enrolled in a federal work |
| authorization program operated by the United Stat | es Department of Homeland Security, and the aforementioned business entity shall |
| participate in said program to verify the employn | nent eligibility of newly hired employees working in connection with any service |
| contracted by the Missouri Highways and Transp | ortation Commission (MHTC). I have attached documentation to this affidavit to |
| evidence enrollment/participation by the aforement | ioned business entity in a federal work authorization program, as required by Section |
| 285.530, RSMo. | |
| | and recomment that the afaramentianed by since antity does not and shall not be arrived. |
| · | and warrant that the aforementioned business entity does not and shall not knowingly |
| | ed by MHTC, any alien who does not have the legal right or authorization under |
| federal law to work in the United States, as defined | in 8 U.S.C. § 1324a(h)(3). |
| • I, the Affiant, am aware and reco | ognize that, unless certain contract and affidavit conditions are satisfied pursuant to |
| Section 285.530, RSMo, the aforementioned busin | ness entity may be held liable under Sections 285.525 though 285.550, RSMo, for |
| subcontractors that knowingly employ or continue t | o employ any unauthorized alien to work within the state of Missouri. |
| I the Affiant acknowledge that I | am signing this affidavit as a free act and deed of the aforementioned business entity |
| and not under duress. | and signing this united in the united and deed of the distributioned susmess ching |
| and not under duress. | |
| | Affiant Signature |
| Subscribed and sworn to before me in | , the day and year first above-written. |
| Subscribed and sworn to before the in | city (or county) state |
| | |
| | Notone Dublic |
| My commission expires: | Notary Public |
| ↑ | |

[Documentation of enrollment/participation in a federal work authorization program to be attached]

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Temporary Labor Services, Clay and Platte Counties

APPLICANT AFFIDAVIT FOR SOLE-PROPRIETORSHIP OR PARTNERSHIP

(a separate affidavit is required for each owner and general partner)

| STATE OF) | |
|--|--|
|) ss COUNTY OF) | |
| On this day of, 20 | , before me appeared, |
| | tory evidence to be the person whose name is subscribed to the within |
| instruments, who being by me duly sworn, deposed as follows: | |
| My name is, a | and I am of sound mind, capable of making this affidavit, and |
| personally certify the facts herein stated, as required by Section | 208.009, RSMo, for failure to provide affirmative proof of lawful |
| presence in the United States of America: | |
| I am the of | , which is applying for a public benefit (grant, contract, |
| owner or partner business name and/or loan) administered/provided by the Missouri Highways | e and Transportation Commission (MHTC), acting by and through the |
| Missouri Department of Transportation (MoDOT). | |
| I am classified by the United States of America as: (ch | neck the applicable box) |
| a United States citizen. | |
| an alien lawfully admitted for permane | ent residence. |
| I am aware that Missouri law provides that any person v | who obtains any public benefit by means of a willfully false statement |
| or representation, or by willful concealment or failure to report a | ny fact or event required to be reported, or by other fraudulent device, |
| shall be guilty of the crime of stealing pursuant to Section 570.0 | 30, RSMo, which is a Class C felony for stolen public benefits valued |
| between \$500 and \$25,000 (punishable by a term of imprisonment | nt not to exceed 7 years and/or a fine not more than \$5,000 - Sections |
| 558.011 and 560.011, RSMo), and is a Class B felony for stoler | n public benefits valued at \$25,000 or more (punishable by a term of |
| imprisonment not less than 5 years and not to exceed 15 years - S | Section 558.011, RSMo). |
| I recognize that, upon proper submission of this sworn a | ffidavit, I will only be eligible for temporary public benefits until such |
| time as my lawful presence in the United States is determined, or | as otherwise provided by Section 208.009, RSMo. |
| I understand that Missouri law requires MHTC/MoDOT | to provide assistance in obtaining appropriate documentation to prove |
| citizenship or lawful presence in the United States, and I agree to | submit any requests for such assistance to MHTC/MoDOT in writing. |
| I acknowledge that I am signing this affidavit as a free ac | et and deed and not under duress. |
| | |
| Affiant Signature | Affiant's Social Security Number or applicable Federal Identification Number |
| Subscribed and sworn to before me this day of _ | , 20 |
| My commission expires: | Notary Public |

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Temporary Labor Services, Clay and Platte Counties

STANDARD SOLICITATION PROVISIONS

- The solicitation for the procurement of the supplies referenced therein, to which these "Standard Bid Provisions, General Terms and Conditions and Special Terms and Conditions" are attached, is being issued under, and governed by, the provisions of Title 7 - Missouri Department of Transportation, Division 10 - Missouri Highways and Transportation Commission, Chapter 11 - Procurement of Supplies, of the Code of State Regulations. The Missouri Highways and Transportation Commission (MHTC), acting by and through its operating arm, the Missouri Department of Transportation (MoDOT), draws the Bidder's attention to said 7 CSR 10-11 for all the provisions governing solicitation and receipt of bids/guotes and the award of the contract pursuant to this solicitation.
- All bids/quotes must be signed with the firm name and by a responsible officer or employee. Obligations assumed by such signature must be fulfilled.

GENERAL TERMS AND CONDITIONS

Definitions

Capitalized terms as well as other terms used but not defined herein shall have the meaning assigned to them in section 7 CSR 10-11.010 Definition of Terms.

Nondiscrimination

- The Contractor shall comply with all state and federal statutes applicable to the Contractor relating to nondiscrimination, including, but not limited to, Chapter 213, RSMo; Title VI and Title VII of Civil Rights Act of 1964 as amended (42 U.S.C. Sections 2000d and 2000e, et seq.); and with any provision of the "Americans with Disabilities Act" (42 U.S.C. Section 12101, et
- Sanctions for Noncompliance: In the event of the Contractor's noncompliance with the nondiscrimination provisions of this contract, MHTC shall impose such contract sanctions as it or the Federal Highway Administration may determine to be appropriate, including, but not limited to:
 - i. withholding of payments to the Contractor under the contract until the Contractor complies, and/or,
 - ii. cancellation, termination or suspension of the contract, in whole or in part.

Contract/Purchase Order

- By submitting a bid/quote, the Bidder agrees to furnish any and all equipment, supplies and/or services specified in the solicitation documents, at the prices quoted, pursuant to all requirements and specifications contained therein.
- A binding contract shall consist of: (1) the solicitation documents, amendments thereto, and/or Best and Final Offer (BAFO) request(s) with any changes/additions, (2) the Contractor's bid response, and (3) the MHTC's acceptance of the bid by postaward contract or purchase order.
- A notice of award does not constitute an authorization for shipment of equipment or supplies or a directive to proceed with services. Before providing equipment, supplies and/or services, the Contractor must receive a properly authorized notice to proceed and/or purchase order.

Applicable Laws and Regulations

- The contract shall be construed according to the laws of the State of Missouri. The Contractor shall comply with all local, state, and federal laws and regulations related to the performance of the contract. The exclusive venue for any legal proceeding relating to or arising, out of the contract shall be in the Circuit Court of Cole County, Missouri.
- The Contractor must be registered and maintain good standing with the Secretary of State of the State of Missouri, Missouri Department of Revenue, and other regulatory agencies, as may be required by law or regulations. Prior to the issuance of a purchase order and/or notice to proceed, the Contractor may be required to submit to MHTC a copy of their current Authority Certificate from the Secretary of State of the State of Missouri and/or a copy of their Certificate of No Tax Due from the Missouri Department of Revenue.
- Prior to the issuance of a purchase order and/or notice to proceed, all out-of-state Contractors providing services within the state of Missouri must submit to MHTC a copy of their current Transient Employer Certificate from the Missouri Department of Revenue, in addition to a copy of their current Authority Certificate from the Secretary of State of the State of Missouri.

Executive Order:

The Contractor shall comply with all the provisions of Executive Order 07-13, issued by the Honorable Matt Blunt, Governor of Missouri, on the sixth (6th) day of March, 2007. This Executive Order, which promulgates the State of Missouri's position to not tolerate persons who contract with the state engaging in or supporting illegal activities of employing individuals who are not eligible to work in the United States, is incorporated herein by reference and made a part of this Agreement.

1) "By signing this Agreement, the Contractor hereby certifies that any employee of the Contractor assigned to perform services under the contract is eligible and authorized to work in the United States in compliance with federal law."

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- 2) In the event the Contractor fails to comply with the provisions of the Executive Order 07-13, or in the event the Commission has reasonable cause to believe that the contractor has knowingly employed individuals who are not eligible to work in the United States in violation of federal law, the Commission reserves the right to impose such contract sanctions as it may determine to be appropriate, including but not limited to contract cancellation, termination or suspension in whole or in part or both.
- 3) The Contractor shall include the provisions of this paragraph in every subcontract. The Contractor shall take such action with respect to any subcontract as the Commission may direct as a means of enforcing such provisions, including sanctions for noncompliance.

Preferences

- a. In the evaluation of bids/quotes, preferences shall be applied in accordance with 7 CSR 10-11.020(7). Contractors should apply the same preferences in selecting subcontractors. The attached document entitled "VENDOR INFORMATION AND PREFERENCE CERTIFICATION FORM" must be completed and returned with the solicitation documents. A copy of the vendor information and preference certification form referenced herein is provided within this document on page 7.
- b. Bidders are encouraged to obtain minority business enterprise (MBE) and women business enterprise (WBE) participation in this work through the use of subcontractors, suppliers, joint ventures, or other arrangements that afford meaningful participation for MWBEs. Bidders are encouraged to obtain 10% MBE and 5% WBE participation.

Cancellation of Contract

The MHTC may cancel the Contract at any time for a material breach of contractual obligations or for convenience by providing Contractor with written notice of cancellation. Should the MHTC exercise its right to cancel the contract for such reasons, cancellation will become effective upon the date specified in the notice of cancellation sent to the Contractor.

Bankruptcy or Insolvency

Upon filing for any bankruptcy or insolvency proceeding by or against the Contractor, whether voluntarily, or upon the appointment of a receiver, trustee, or assignee, for the benefit of creditors, the Commission reserves the right and sole discretion to either cancel the Agreement or affirm the Agreement and hold the Contractor responsible for damages.

Warranty

The Contractor expressly warrants that all equipment, supplies, and/or services provided shall: (1) conform to each and every specification, drawing, sample or other description which was furnished to or adopted by the MHTC, (2) be fit and sufficient for the purpose expressed in the solicitation documents, (3) be merchantable, (4) be of good materials and workmanship, and (5) be free from defect.

Status of Independent Contractor

The Contractor represents itself to be an independent Contractor offering such services to the general public and shall not represent itself or its employees to be an employee of the MHTC. Therefore, the Contractor shall assume all legal and financial responsibility for taxes, FICA, employee fringe benefits, workers' compensation, employee insurance, minimum wage requirements, overtime, etc., and agrees to indemnify, save and hold the MHTC, its officers, agents and employees harmless from and against any and all losses (including attorney fees) and damage of any kind related to such matters.

Non-Waiver

If one of the parties agrees to waive its right to enforce any term of this Contract, that party does not waive its right to enforce such term at any other time or to enforce any or all other terms of this Contract.

Indemnification

The Contractor shall defend, indemnify and hold harmless MHTC, including its members and department employees, from any claim or liability whether based on a claim for damages to real or personal property or to a person for any matter relating to or arising out of the Contractor's performance of its obligations under the contract awarded pursuant to this solicitation.

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Temporary Labor Services, Clay and Platte Counties SPECIAL TERMS AND CONDITIONS

Tax Exempt Status:

MHTC is exempt from paying Missouri Sales Tax, Missouri Use Tax and Federal Excise Tax. However, the Contractor may themselves be responsible for the payment of taxes on materials they purchase to fulfill the contract. A Project Tax Exemption Certificate will be furnished to the successful Bidder upon request if applicable.

Insurance

The Contractor shall maintain or cause to be maintained at Contractor's own expense commercial general liability, automobile liability, worker's compensation insurance against negligent acts, errors or omissions of the Contractor, or its subcontractors and anyone directly or indirectly employed by any of them. Any insurance policy required as specified in this Section shall be written by a company that is licensed and authorized to issue such insurance in the state of Missouri and shall provide insurance coverage for not less than the following limits of liability:

- General Liability: Not less than \$500,000 for any one person in a single accident or occurrence, and not less than \$3,000,000 for all claims arising out of a single occurrence;
- 2) Automobile Liability: Not less than \$500,000 for any one person in a single accident or occurrence, and not less than \$3,000,000 for all claims arising out of a single occurrence;
- Missouri State Workmen's Compensation policy or equivalent in accordance with state law.

Upon request from the Commission, the Contractor shall provide the Commission with certificates of insurance evidencing the required coverage and that such insurance is in effect.

Prohibition Of Employment Of Unauthorized Aliens:

- a. Non-employment of Unauthorized Aliens: Pursuant to Section 285.530, RSMo., no business entity or employer shall knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri. As a condition for the award of any contract or grant in excess of five thousand dollars by the State or by any political subdivision of the State to a business entity, or for any business entity receiving a state-administered or subsidized tax credit, tax abatement, or loan from the state, the business entity shall:
- 1) By sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. E-Verify is an example of a federal work authorization program. The business entity must affirm its enrollment and participation in the E-Verify federal work authorization program with respect to the employees proposed to work in connection with the services requested herein by providing acceptable enrollment and participation documentation consisting of **completed** copy of the E-Verify Memorandum of Understanding (MOU). For business entities that are not already enrolled and participating in a federal work authorization program, E-Verify is available at http://www.dhs.gov/files/programs/qc 1185221678150.shtm
 - 2) By sworn affidavit, affirm that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. A copy of the affidavit referenced herein is provided within this document on page 11.
- b. <u>Proof of Lawful Presence For Sole Proprietorships and Partnerships:</u> If the business entity is a sole proprietorship or partnership, pursuant to Section 208.009, RSMo., each sole proprietor and each general partner shall provide affirmative proof of lawful presence in the United States. Such sole proprietorship or partnership is eligible for temporary public benefits upon submission by each sole proprietor and general partner of a sworn affidavit of his/her lawful presence on the United States until such lawful presence is affirmatively determined, or as otherwise provided by Section 208.009, RSMo. A copy of the affidavit reference herein is provided within this document on page 12.

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